No Position (Blank Norm)

Mental Aptitudes

DIMENSION	DESCRIPTION		Stanine									DESCRIPTION
			1	2	3	4	5	6	7	8	9	
Mental Alertness	A1	gradual										rapid
Business Terms	A2	low										high
Memory Recall	A3	low										high
Vocabulary	A4	low word knowledge										high vocabulary
Scanning Accuracy	A5	low perception										high perception
Mechanical Interest	A6	low										high

Personality Dimensions

DIMENSION	DESCRIPTION		Stanine									DESCRIPTION
			1	2	3	4	5	6	7	8	9	
Nervous Tension	D1	restless										calm
Character Strength	D2	flexible										traditional
Work Habits	D3	spontaneous										plans ahead
Sociability	D4	reserved										outgoing
Emotional Maturity	D5	impatient										tolerant
Dominance	D6	cooperative										assertive
Competitiveness	D7	team oriented										winning oriented
Stamina	D8	sensitive										tough minded
Naivete	D9	trusting										skeptical
Motivation	D10	security										recognition

Validity Scales

DIMENSION	DESCRIPTION		Stanine									DESCRIPTION
			1	2	3	4	5	6	7	8	9	
Distortion	V1	very frank										exaggerates
Equivocation	V2	low										high